### **Summary of Consolidated Financial Results** for the Fiscal Year ended December 31, 2018 (Japanese Accounting Standards)



February 14, 2019

Listed Company Name: FUJI SOFT INCORPORATED Listing Exchanges: Tokyo Stock Exchange

Securities Code: URL http://www.fsi.co.jp/

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Scheduled date of Annual General Meeting of Shareholders: March 15, 2019 Scheduled date of dividend payment: March 18, 2019 Scheduled date to submit the Quarterly Securities Report (Yukashoken Hokokusho): March 18, 2019

Supplementary documents for quarterly results: Yes Quarterly results briefing: Yes

(Figures less than one million yen are omitted)

1. Consolidated Business Results for the Fiscal Year ended December 31, 2018 (January 1, 2018 – December 31, 2018)

(1) Consolidated operating results (cumulative total)

(1) Consolidated operating re	sults (cumulati	ive total	)		(Percentages represent year-on-year changes)				
	Net sales	S	Operating in	Operating income		Ordinary income		Profit attributable to owners of parent	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	
Year ended 12/18	204,329	13.0	11,400	17.4	12,071	17.7	6,516	12.4	
Year ended 12/17	180,773	10.1	9,708	10.3	10,260	11.9	5,797	15.0	

(Note) Comprehensive income (million yen) Year ended 12/18: 3,343 (-65.9%)

Year ended 12/17: 9,791 (90.6%)

	Net income per share	Net income per share/diluted	Return on equity	Ordinary income to total assets	Operating income to net sales
	Yen	Yen	%	%	%
Year ended 12/18	208.22	207.71	6.2	6.5	5.6
Year ended 12/17	185.33	185.10	5.8	6.1	5.4

Reference: Equity in earnings of affiliates (million yen): Year ended 12/18: 258 Year ended 12/17: 246

(2) Consolidated financial position

(-)					
	Total assets	Net assets	Equity ratio	Net assets per share	
	Million yen	Million yen	%	Yen	
Year ended 12/18	194,279	119,670	54.6	3,391.15	
Year ended 12/17	174,568	118,411	59.9	3,340.35	

Reference: Shareholders' equity (million yen) Year ended 12/18: 106,123 Year ended 12/17: 104,535

(3) Consolidated cash flow position

(3) Comsonauted Ct	3) Consonance cash now position										
	Cash flow from	Cash flow from	Cash flow from	Ending balance of cash							
	operating activities	investment activities	financing activities	and cash equivalents							
	Million yen	Million yen	Million yen	Million yen							
Year ended 12/18	11,192	-23,424	14,766	24,587							
Year ended 12/17	9,244	-4,524	-4,462	22,157							

### 2. Dividends

	Dividend per share						Payout ratio	Dividends/
	End of first quarter	End of interim period	End of third quarter	Year end	Annual	dividends (annual)	(consolidated)	net assets (consolidated)
	Yen	Yen	Yen	Yen	Yen	Million yen	%	%
Year ended 12/17	=	15.00	_	18.00	33.00	1,032	17.8	1.0
Year ended 12/18	=	18.00	_	19.00	37.00	1,157	17.8	1.1
Year ending 12/19 (forecast)	_	19.00	_	19.00	38.00		17.7	

### 3. Forecast for Consolidated Business Results for the Fiscal Year Ending December 31, 2019

(Jan. 1, 2019 – Dec. 31, 2019) (Percentages represent year-on-year changes.)

	Net sales				Ordinary income		Profit attributable to owners of parent		Net income per share
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen
Second consolidated quarter (cumulative)	103,650	2.9	5,350	1.3	5,600	-2.0	3,150	-5.1	100.66
Full year	210,500	3.0	11,700	2.6	12,200	1.1	6,700	2.8	214.10

\* Notes

(1) Changes in consolidated subsidiaries during the period (changes in scope of consolidation): Not applicable New: — (company name) Exception: — (company name)

(2) Changes in accounting principles and changes or restatement of accounting estimates

(i) Changes in accounting principles due to amendment of accounting standards, etc.:
 (ii) Changes in accounting principles other than (i):
 (iii) Changes in accounting estimates:
 Not applicable
 Not applicable

(iv) Restatement: Not applicable

(3) Number of outstanding shares (common shares)

(i) Number of shares outstanding at the end of period (including treasury shares):

Year ended 12/18: 33,700,000 shares Year ended 12/17: 33,700,000 shares

(ii) Number of treasury shares at the end of period:

Year ended 12/18: 2,405,901 shares Year ended 12/17: 2,405,296 shares

(iii) Average number of shares during the period:

Year ended 12/18: 31,294,391 shares Year ended 12/17: 31,282,333 shares

### (Reference) Summary of Non-Consolidated Financial Results

1. Non-Consolidated Business Results for the Fiscal Year Ended December 31, 2018 (January 1, 2018 – December 31, 2018)

(1) Non-consolidated operating results

(Percentages represent year-on-year changes)

	Net sales		Operating income		Ordinary income		Net income	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
Year ended 12/18	130,646	16.3	7,071	21.9	7,918	21.2	6,094	16.9
Year ended 12/17	112,371	11.4	5,802	4.2	6,533	0.3	5,214	8.3

	Net income per share	Net income per share/diluted
	Yen	Yen
Year ended 12/18	194.75	_
Year ended 12/17	166.70	166.65

### (2) Non-consolidated financial position

	Total assets	Net assets	Equity ratio	Net assets per share	
	Million yen	Million yen	%	Yen	
Year ended 12/18	155,988	95,258	61.1	3,043.91	
Year ended 12/17	133,068	92,015	69.1	2,940.22	

Reference: Shareholders' equity (million yen):

Year ended 12/18: 95,258 Year ended 12/17: 92,015

(Notes to forward-looking statements)

The above forecast has been prepared based on date as of the announcement date. Since various uncertainties subsist in forecasts, actual results may differ from forecasted figures.

<sup>\*</sup> The summary of consolidated financial results is not subject to audits by certified public accountants and audit corporations.

<sup>\*</sup> Cautionary statement with respect to forward-looking statements

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### 1. Overview of Consolidated Results, Etc.

(1) Overview of consolidated results for the fiscal year ended December 31, 2018

During the fiscal year under review (from January 1, 2018 to December 31, 2018), the Japanese economy remained on a moderate recovery track driven by improving corporate earnings and employment and income conditions, despite concerns over the direction of U.S. trade policy, the future of economies in emerging countries in Asia including China and the impact of a series of natural disasters such as earthquakes and heavy rainfall.

In the information services industry, new services and products utilizing advanced technologies such as artificial intelligence (AI), the Internet of Things (IoT) and robotics started to appear in efforts to achieve Society 5.0 (\*1) through Investments for the Future Strategy 2018 (\*2), a concept advocated by the Japanese government, among other initiatives. Meanwhile, given that the shortage of ICT engineers to respond to the sophistication and diversification of these new technologies and measures to strengthen cyber security to counter increasingly sophisticated and complex cyberattacks have become challenges, demand for ICT services is expected to increase.

In this business environment, the FUJISOFT Group focused on the more active hiring of human resources and the training of engineers and developed systems including those for strengthening cooperation with its business partners. In the area of the latest technologies, regarding AIS CRM (\*3) as a priority technical field, the Group worked on technical research, product development and an improvement in technical capabilities (Registered Information Security Specialists (RISS) and the Japan Deep Learning Association, JDLA Deep Learning for GENERAL) to create new businesses. The Group also aimed to achieve its medium-term goal of becoming an innovative corporate group that links ICT development to greater value for customers through its efforts to improve productivity and enhance corporate value.

In System Construction, development demand was increasing in the booming market, and the development of in-vehicle control software centered on advanced driver-assistance systems (ADAS) and software related to electric vehicles continued to perform well in auto-related projects that attract attention with key words such as "automated driving," "electronic operation" and "connectivity" (\*4). In addition, official sales of the onboard software platform Julinar SPF (\*5), which conforms to the AUTOSAR (\*6) specifications, commenced in October 2018. It has been developed jointly with APTJ Co., Ltd. (\*7), with a considerable investment of time. In factory automation for machine control systems, development demand remained robust, and the development of control software continued to be strong. The Group also worked actively on the industrial robot SI business, a new growth area. In operation system development, the Group expanded orders on the back of rising needs for system renewal and greater operational efficiency by utilizing RPA (Robotics Process Automation) (\*8) in the financial sector, against the backdrop of digital transformation and fintech. In addition, system development in the Internet-related sectors including ecommerce and public offices, as well as infrastructure building using virtual foundations and cloud foundations, also remained strong. In the cloud SI business, the Group provided high value-added services utilizing the products of global venders such as Amazon.com, Inc., Microsoft Corporation, Salesforce.com and Oracle Corporation.

In the Product and Service sector, sales continued to be solid in the license business, among others. With regard to PALRO, a communication robot, the Group has been taking steps to expand business fields, for instance with the release of consumer series products, reflecting the growing focus on communication robots. This trend is exemplified by the fact that the Ministry of Economy, Trade and Industry and the Ministry of Health, Labour and Welfare have selected "monitoring and communication systems" as one of the priority areas to which robot technology is to be introduced in nursing care. In addition, the Group began providing the FSDTV Middleware for ARIB (\*9), middleware for digital TV broadcasting receivers that is compatible with the new 4K8K satellite broadcasting, in conjunction with the enhancement of broadcasting services including the 4K8K.

As part of its efforts in advanced technologies, the Group has proceeded with training AI engineers, collaborating with AI venture businesses, and offering AI integration services that include introduction consulting using various kinds of platforms as well as maintenance and operation support, and other total services covering from the proposal of solutions for the introduction of IoT in the manufacturing industry and the research and diagnosis of security to preliminary measures and responses and improvements in case of emergency.

To expand and strengthen new technologies and development fields, among other objectives, the Group has established additional offices in a number of locations in Japan (Sapporo, Hokkaido, Sumida-ku, Tokyo, Yokohama-shi, Kanagawa, Kariya-shi, Aichi, Fukuoka-shi, Fukuoka and Osaka-shi, Osaka) and has acquired a planned construction site for a building in Shiodome (Minato-ku, Tokyo). VINX Corporation, a subsidiary, has also established a local subsidiary in the distribution and service sectors in Thailand to further expand operations in the rapidly growing ASEAN region.

In the regenerative medicine sector, the Group received a certificate of success in "implant type regenerate cartilage," research on which began in 2005, from the Japan Agency for Medical Research and Development (AMED) and proceeded with commercialization targeting manufacture and sales in 2019.

To enable diverse work styles in accordance with the work-style reform promoted by the Japanese government, the Group worked on the telework/satellite office working systems, which utilize ICT, and the Ultraflex System (\*10), among other systems. In addition, the Group used the paperless system moreNOTE (\*11), which can flexibly realize a mobile work style irrespective of time and place, and moreReception (\*12), an unmanned reception system. With this approach, the Group has established systems to support work-style reforms from multiple aspects and proceeded with proposals in business. As a result, the Group's efforts to promote work-life balance and health and the strategic practice of its efforts to reduce overtime work and encourage paid leave were valued, and the Group was certified as a Health and Productivity Management Organization announced by the Ministry of Economy, Trade and Industry for the second consecutive year.

With respect to CSR (corporate social responsibility) activities, the Group worked on not only employment transition support activities at an employment preparatory school, etc. to expand the employment of persons with disabilities through its special subsidiary FUJISOFT KIKAKU Inc., but also the cultivation of shitake mushrooms as a new agriculture using ICT technologies. As a result, the Group received the Golden Award for the third consecutive year at the Shiitake Mushrooms Competitive Exhibition hosted by the National Sunmush Production Council held in Fukushima, as well as the Hokken Award, the highest special award. The Group has also been promoting activities to spread the enjoyment of manufacturing and improve robot technologies through robot sumo wrestling by holding the All Japan Robot SUMO Tournament 2018 Grand Final, a competition

in which the contestants participate from 35 countries overseas to determine the world's No. 1 robot.

As a result of these initiatives, in the fiscal year under review, net sales stood at 204,329 million yen, up 13.0% year on year, thanks to the strong performance of the System Integration business. SG&A expenses came to 36,119 million yen, up 11.6% year on year, due in part to the increase in labor costs that resulted from the enhancement of the structure and expenses associated with establishment of new offices. However, operating income rose 17.4% year on year, to 11,400 million yen, thanks to the increase of net sales, and ordinary income climbed 17.7%, to 12,071 million yen. Profit attributable to owners of parent was 6,516 million yen, up 12.4% year on year due to a gain on sales of investment securities, a gain on transfer of business, impairment loss of goodwill, etc. and other extraordinary profit and loss items.

### \*1: Society 5.0

A super smart society, the fifth new society using AI and IoT, etc., following "hunting and gathering society, "agrarian society," "industrial society" and "information society."

\*2: Investments for the Future Strategy 2018

An economic policy package adopted at a Cabinet meeting in 2017, which contains government measures to work on bold reforms including tax, budget, and regulatory reforms by positioning the three years until 2020 as a period for productivity revolution and concentrated investment

\*3: AIS-CRM (A: AI; I: IoT; S: Security; C: Cloud; R: Robot; M: Mobile & AutoMotive) Technical field which the Group positions as a priority technology

\*4: Connectivity

Connecting a car with various items via the Internet

\*5: Julinar SPF (Joint development program by Users, Licensors, and Integrators for AUTOSAR-based software platforms)
SPF compliant with the AUTOSAR specifications which APTJ develops and the general term for the services thereof

\*6: AUTOSAR (AUTomotive Open System ARchitecture)

The name of an organization established in Europe in 2003 for the standardization of in-vehicle software and the collective name for the standard specifications created by the organization.

\*7: APTJ Co., Ltd. (Automotive Platform Technology Japan)

APTJ was founded in 2015 as a venture company created at Nagoya University. It aims to become a leading international software company in SPF for in-vehicle control systems in the future by developing SPF for automated driving systems and responding to IoT, etc., through enhanced security measures.

\*8: RPA (Robotic Process Automation)

Automation of operations utilizing AI and Robot technologies, which replace human workers

\*9: FSDTV Middleware for ARIB

Compatible with terrestrial digital and BS/CS110 digital broadcasting, FSDTV Middleware for ARIB provides functions conforming to the standards of ARIB (Association of Radio Industries and Businesses), including the tuning function. This enables a flexible response to various implementation forms such as television, personal computers, mobile devices and in-vehicle devices.

### \*10: Ultraflex System

An ultra-flexible working system that is more flexible than the existing Superflex system (the flextime system without the core time that was introduced in 1990) as a result of introducing the Flexible Paid Leave System that enables employees to take a half-day paid leave without fixing the time and the Refresh Time System that allows them to take refreshment time in units of 10 minutes during work hours.

### \*11: moreNOTE

Paperless system with the largest share in the industry in terms of sales by product in the mobile content management market according to the market research report issued by ITR Corporation. This system provides services for sharing, viewing, and editing documents, videos and images easily using tablets, smartphones, and personal computers.

### \*12: moreReception

Smart document service boasting the top share of the mobile content management market, service for sharing, viewing, and editing documents, videos and images easily using tablets, smartphones, and personal computers

### Results by business segment were as follows:

### (i) SI (system integration) business

In the SI business, sales of and income from embedded/control software increased, reflecting brisk sales of auto-related and machine control projects. In operating software, both sales and income increased thanks to strong sales to internet service providers and the financial sector. In Products and Services, while sales increased due to the strong performance of license sales, income declined mainly due to investments to improve quality and a fall in sales of profitable products of certain Group companies. In the outsourcing business, sales remained the same as a year ago, reflecting a fall in projects for the distribution and service sectors, despite outsourcing projects for public offices. Income increased due to the absence of expenses for data center renovations posted in the previous fiscal year.

As a result, net sales stood at 189,277 million yen, up 13.1% year on year. Operating income amounted to 9,696 million yen, up 20.5%.

\* The following table shows a breakdown of net sales and operating income in the SI business.

(Million yen)

			Net sales	YoY change (%)	Operating income	YoY change (%)
S	I bus	iness total	189,277	113.1	9,696	120.5
	Sy	stem construction	115,351	113.5	6,971	128.7
		Embedded/control software	59,622	112.4	4,242	130.5
		Operation software	55,729	114.8	2,729	125.9
	Pro	oducts and services	73,925	112.4	2,725	103.5
		Products and services	58,883	116.1	1,703	87.6
il.		Outsourcing	15,041	100.0	1,021	148.8

(Note) Operating income includes the elimination of intersegment transactions of -¥768 thousand.

### (ii) Facility business

Net sales stood at 2,909 million yen, up 7.9% year on year, and operating income rose 1.7% year on year, to 1,131 million yen, mainly reflecting an increase in rental income from office buildings owned by the Company and certain consolidated subsidiaries.

### (iii) Other businesses

Net sales from other businesses amounted to 12,142 million yen, up 13.5% year on year, and operating income grew 4.7%, to 572 million yen, reflecting strong performances in the data entry business and the contact center business.

### (2) Overview of financial position for the fiscal year under review

### (Total assets)

Total assets stood at 194,279 million yen at the end of the consolidated fiscal year under review, up 19,710 million yen from the end of the preceding consolidated fiscal year. Current assets were 79,977 million yen (up 7,519 million yen from the end of the previous fiscal year), and non-current assets were 114,302 million yen (up 12,191 million yen).

Primary factors in the change of current assets included an increase of notes and accounts receivable - trade by 4,167 million yen from the end of the previous fiscal year, to 44,456 million yen associated with the increase in net sales.

The main factors for the change in non-current assets included an increase in land by 17,626 million yen from the end of the previous fiscal year, to 47,959 million yen, mainly due to the acquisition of the Ryogoku Office and a planned construction site for Shiodome Building associated with business expansion. Meanwhile, goodwill declined 1,882 million yen from the end of the preceding fiscal year, to 321 million yen, and investment securities decreased 2,335 million yen, to 17,990 million yen, due to the reappraisal of listed stocks at the market value.

### (Liabilities)

At the end of the fiscal year under review, total liabilities amounted to 74,608 million yen, up 18,451 million yen from the end of the previous fiscal year. Current liabilities were 49,428 million yen (rising 10,230 million yen from the end of the previous fiscal year), and non-current liabilities were 25,180 million yen (increasing 8,221 million yen).

Primary factors in the change of current liabilities included a rise in short-term loans payable of 9,641 million yen from the end of the previous fiscal year, to 13,968 million yen.

The main factors in the change in non-current liabilities included a 9,137 million yen increase in long-term loans payable, to 13,319 million yen.

### (Net assets)

Net assets rose 1,259 million yen from the end of the preceding fiscal year, to 119,670 million yen at the end of the consolidated fiscal year under review.

As a result, the equity ratio declined to 54.6% from 59.9% at the end of the previous fiscal year.

### (3) Overview of cash flows for the fiscal year under review

Consolidated cash and cash equivalents ("cash") at the end of the fiscal year under review were 24,587 million yen, an increase of 2,430 million yen from the end of the previous fiscal year.

### (Cash flows from operating activities)

Net cash provided by operating activities stood at 11,192 million yen.

The principal factors included an increase in sales under the strong orders environment and a resulting increase in cash due to income before income taxes of 10,837 million yen, depreciation of 4,988 million yen, and impairment loss of 1,822 million yen, as well as a decrease in cash due to an increase (decrease) in notes and accounts receivable-trade of 3,922 million yen and income taxes paid of 3,277 million yen.

### (Cash flows from investment activities)

Net cash used in investing activities came to 23,424 million yen.

The principal factors were investments in equipment and a decrease in cash due to payments of 23,311 million yen for property, plant and equipment and intangible assets.

### (Cash flows from financing activities)

Net cash provided by financing activities was 14,766 million yen.

The principal factor was an increase in cash due to financing by borrowing for capital expenditures.

### (Reference) Cash flow-related indicators

	Year ended 12/14	Year ended 12/15	Year ended 12/16	Year ended 12/17	Year ended 12/18
Equity ratio (%)	56.8	60.3	59.0	59.9	54.6
Equity ratio based on market value (%)	48.6	53.9	52.8	64.9	67.2
The ratio of interest-bearing debt to operating cash flow (years)	1.5	2.0	1.7	1.4	2.7
Interest coverage ratio (times)	97.4	117.2	133.4	108.2	162.3

Equity ratio: Shareholders' equity / Total assets

Equity ratio based on market value: Market capitalization / Total assets

 $The \ ratio \ of \ interest-bearing \ debt \ to \ operating \ cash \ flow: \ Interest-bearing \ debt \ / \ Cash \ flows \ from \ operating \ activities$ 

Interest coverage ratio: Cash flows from operating activities / Interest payments

### (4) Future outlook

For the next consolidated fiscal year, the Group forecasts that net sales will stand at 210.5 billion yen, operating income will amount to 11.7 billion yen, ordinary income will come to 12.2 billion yen, and profit attributable to owners of parent will be 6.7 billion yen, given business expansion and improvements in the management efficiency of Group companies. The Group plans to pay a dividend of 38.00 yen per share in the next fiscal year.

\* The above forecast has been prepared based on data as of the announcement date. Actual results may differ materially from the forecast figures due to various factors.

### 2. Basic Stance on Selection of Accounting Standards

Taking the comparability of accounts between periods and the comparability of accounts between companies into consideration, the FUJISOFT Group plans to prepare its consolidated financial statements based on Japan GAAP for the present time.

The Group's policy is respond appropriately, in view of developments regarding the application of IFRS both in Japan and overseas.

The Group's policy is to respond appropriately to the application of IFRS in view of developments both in Japan and overseas.

<sup>\*</sup> Total market value for stocks is calculated on the basis of the number of outstanding shares, excluding treasury stock.

<sup>\*</sup> All amounts are on a consolidated basis.

<sup>\*</sup> Cash flows are cash flows from operating activities.

<sup>\*</sup> Interest-bearing debt is all the debt with interest on the consolidated balance sheet.

# **3. Consolidated Financial Statements and Major Notes** (1) Consolidated balance sheet

,		(Thousand yen
	FY2017 (As of December 31, 2017)	FY2018 (As of December 31, 2018)
Assets		
Current assets		
Cash and deposits	18,851,274	22,554,142
Notes and accounts receivable - trade	40,288,285	44,456,042
Short-term investment securities	5,200,000	4,000,000
Merchandise	806,810	652,855
Work in process	2,407,425	2,678,826
Raw materials and supplies	33,974	22,667
Deferred tax assets	2,435,948	2,662,030
Other	2,478,437	3,019,499
Allowance for doubtful accounts	-44,242	-68,607
Total current assets	72,457,914	79,977,455
Non-current assets		
Property, plant and equipment		
Buildings and structures	57,774,786	58,298,686
Accumulated depreciation	-26,375,330	-27,699,740
Buildings and structures, net	31,399,455	30,598,946
Land	30,332,356	47,959,326
Construction in progress	344,841	558,717
Other	15,021,663	13,836,216
Accumulated depreciation	-11,878,298	-10,596,456
Other, net	3,143,365	3,239,759
Total property, plant and equipment	65,220,019	82,356,749
Intangible assets		
Goodwill	2,203,635	321,276
Software	4,385,862	4,198,817
Other	232,417	218,858
Total intangible assets	6,821,915	4,738,952
Investments and other assets		
Investment securities	20,325,812	17,990,334
Net defined benefit asset	6,279,744	4,633,463
Deferred tax assets	1,710,975	1,996,091
Other	1,761,389	2,639,297
Allowance for doubtful accounts	-9,002	-52,607
Total investments and other assets	30,068,919	27,206,579
Total non-current assets	102,110,854	114,302,281
Total assets	174,568,768	194,279,737

		(Thousand yen)
	FY2017 (As of December 31, 2017)	FY2018 (As of December 31, 2018)
Liabilities		
Current liabilities		
Notes and accounts payable - trade	9,977,104	9,526,858
Short-term loans payable	4,326,574	13,968,240
Commercial paper	1,500,000	_
Current portion of long-term loans payable	2,638,280	2,239,450
Accrued expenses	3,836,148	4,228,962
Income taxes payable	2,102,993	2,492,275
Provision for bonuses	3,914,985	4,926,062
Provision for directors' bonuses	188,431	205,332
Provision for loss on construction contracts	173,069	252,826
Other	10,540,209	11,588,255
Total current liabilities	39,197,796	49,428,263
Non-current liabilities		
Long-term loans payable	4,182,408	13,319,800
Deferred tax liabilities	4,332,340	3,297,120
Provision for directors' retirement benefits	453,343	461,277
Net defined benefit liability	5,838,871	5,912,075
Other	2,152,128	2,190,311
Total non-current liabilities	16,959,091	25,180,584
Total liabilities	56,156,888	74,608,847
Net assets		
Shareholders' equity		
Capital stock	26,200,289	26,200,289
Capital surplus	28,941,843	28,796,949
Retained earnings	56,035,115	61,424,490
Treasury shares	-4,863,528	-4,866,282
Total shareholders' equity	106,313,720	111,555,447
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	6,172,724	4,345,124
Revaluation reserve for land	-8,228,200	-8,228,200
Foreign currency translation adjustment	194,526	22,608
Remeasurements of defined benefit plans	82,613	-1,571,954
Total accumulated other comprehensive income	-1,778,336	-5,432,420
Subscription rights to shares	53,397	85,346
Non-controlling interests	13,823,098	13,462,516
Total net assets	118,411,880	119,670,889
Total liabilities and net assets	174,568,768	194,279,737

## (2) Consolidated income statement and consolidated statements of comprehensive income Consolidated income statement

		(Thousand yen)
	FY2017	FY2018
	(From January 1, 2017	(From January 1, 2018
	to December 31, 2017)	to December 31, 2018)
Net sales	180,773,750	204,329,186
Cost of sales	138,708,033	156,808,916
Gross profit	42,065,717	47,520,269
Selling, general and administrative expenses		
Advertising expenses	439,685	445,267
Directors' compensations	781,775	848,053
Employees' salaries	14,311,038	15,988,404
Provision for bonuses	1,069,729	1,069,729
Retirement benefit expenses	618,391	656,172
Legal welfare expenses	2,419,591	2,722,157
Provision for directors' retirement benefits	77,406	76,626
Provision for directors' bonuses	188,431	208,407
Welfare expenses	790,916	839,757
Recruiting and training expenses	938,728	1,176,584
Traveling and transportation expenses	997,617	1,037,454
Stationery expenses	616,138	1,064,614
Commission fee	535,461	612,054
Rents	788,844	1,020,744
Taxes and dues	1,444,629	1,495,248
Provision of allowance for doubtful accounts	-27,793	69,204
Depreciation	596,212	648,559
Research study expenses	772,948	660,788
Operations consignment expenses	2,161,197	2,515,030
Amortization of goodwill	395,045	261,767
Other	2,441,574	2,703,253
Total selling, general and administrative expenses	32,357,569	36,119,881
Operating income	9,708,147	11,400,387
Non-operating income		, ,
Interest income	41,833	62,240
Dividends income	173,870	214,065
Equity in earnings of affiliates	246,885	258,671
Foreign exchange gains	_	62,362
Subsidy income	156,757	124,361
Other	175,830	174,087
Total non-operating income	795,176	895,789
Non-operating expenses	173,170	0,5,70,
Interest expenses	85,482	68,978
Foreign exchange losses	34,989	08,376
Loss on retirement of non-current assets	76,135	106,811
Expenses for dealing with system failure Other	14,751	19,434
	31,673	29,187
Total non-operating expenses	243,032	224,411
Ordinary income	10,260,291	12,071,765

		(Thousand yen)
	FY2017 (From January 1, 2017 to December 31, 2017)	FY2018 (From January 1, 2018 to December 31, 2018)
Extraordinary income		
Gain on transfer of business	_	490,426
Refund received	_	133,008
Gain on sales of investment securities	685,468	505,715
Total extraordinary income	685,468	1,129,149
Extraordinary loss		
Impairment loss	640,619	1,822,709
Loss on retirement of non-current assets	64,700	245,064
Loss on business withdrawal	_	131,542
Loss on valuation of investment securities	77,549	_
Office transfer expenses	139,010	164,346
Total extraordinary loss	921,880	2,363,662
Income before income taxes	10,023,879	10,837,253
Income taxes - current	3,214,186	3,754,344
Income taxes - deferred	-148,062	-21,749
Total income taxes	3,066,123	3,732,594
Net income	6,957,755	7,104,658
Profit attributable to non-controlling interests	1,160,133	588,649
Profit attributable to owners of parent	5,797,621	6,516,008

### Consolidated statements of comprehensive income

		(Thousand yen)
	FY2017	FY2018
	(From January 1, 2017	(From January 1, 2018
	to December 31, 2017)	to December 31, 2018)
Net income	6,957,755	7,104,658
Other comprehensive income		
Valuation difference on available-for-sale securities	2,068,900	-1,721,854
Foreign currency translation adjustment	194,631	-293,502
Remeasurements of defined benefit plans, net of tax	469,116	-1,657,474
Share of other comprehensive income of entities accounted for using equity method	101,459	-88,604
Total other comprehensive income	2,834,108	-3,761,435
Comprehensive income	9,791,864	3,343,222
Comprehensive income attributable to		
Comprehensive income attributable to owners of the parent	8,691,573	2,862,276
Comprehensive income attributable to non-controlling interests	1,100,290	480,946

### (3) Consolidated statements of changes in net assets FY2017 (From January 1, 2017 to December 31, 2017)

	(Thousand yen)
Τ	Accumulated

		Accumulated other comprehensive income				
	Capital stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity	Valuation difference on available-for-sale securities
Balance at the beginning of current period	26,200,289	28,876,632	51,738,722	-4,971,430	101,844,214	4,022,748
Cumulative effects of changes in accounting policies			6,295		6,295	
Restated balance	26,200,289	28,876,632	51,745,018	-4,971,430	101,850,509	4,022,748
Changes of items during the period						
Dividends from surplus			-938,063		-938,063	
Profit attributable to owners of parent			5,797,621		5,797,621	
Purchase of treasury shares				-1,433	-1,433	
Disposal of treasury shares		21,099		109,336	130,435	
Reversal of revaluation reserve for land			-569,460		-569,460	
Change in ownership interest of parent due to transactions with non- controlling interests		44,112			44,112	
Net changes of items other than shareholders' equity						2,149,976
Total changes of items during the period	_	65,211	4,290,097	107,902	4,463,211	2,149,976
Balance at the end of current period	26,200,289	28,941,843	56,035,115	-4,863,528	106,313,720	6,172,724

	A	Accumulated of	her comprehensive i				
	Revaluation reserve for land	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Subscription rights to shares	Non- controlling interests	Total net assets
Balance at the beginning of current period	-8,797,660	87,276	-553,440	-5,241,076	30,676	12,368,126	109,001,940
Cumulative effects of changes in accounting policies							6,295
Restated balance	-8,797,660	87,276	-553,440	-5,241,076	30,676	12,368,126	109,008,236
Changes of items during the period							
Dividends from surplus							-938,063
Profit attributable to owners of parent							5,797,621
Purchase of treasury shares							-1,433
Disposal of treasury shares							130,435
Reversal of revaluation reserve for land	569,460			569,460			_
Change in ownership interest of parent due to transactions with non- controlling interests							44,112
Net changes of items other than shareholders' equity		107,249	636,053	2,893,279	22,720	1,454,971	4,370,971
Total changes of items during the period	569,460	107,249	636,053	3,462,740	22,720	1,454,971	9,403,644
Balance at the end of current period	-8,228,200	194,526	82,613	-1,778,336	53,397	13,823,098	118,411,880

### FY2018 (From January 1, 2018 to December 31, 2018)

### (Thousand yen)

	Capital stock	Accumulated other comprehensive income  Valuation difference on available-for-sale securities				
Balance at the beginning of current period	26,200,289	28,941,843	56,035,115	-4,863,528	106,313,720	6,172,724
Changes of items during the period						
Dividends from surplus			-1,126,633		-1,126,633	
Profit attributable to owners of parent			6,516,008		6,516,008	
Purchase of treasury shares				-2,754	-2,754	
Change in ownership interest of parent due to transactions with non- controlling interests		-144,894			-144,894	
Net changes of items other than shareholders' equity						-1,827,600
Total changes of items during the period	-	-144,894	5,389,374	-2,754	5,241,726	-1,827,600
Balance at the end of current period	26,200,289	28,796,949	61,424,490	-4,866,282	111,555,447	4,345,124

	A	Accumulated ot	her comprehensive i	ncome			
	Revaluation reserve for land	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Subscription rights to shares	Non- controlling interests	Total net assets
Balance at the beginning of current period	-8,228,200	194,526	82,613	-1,778,336	53,397	13,823,098	118,411,880
Changes of items during the period							
Dividends from surplus							-1,126,633
Profit attributable to owners of parent							6,516,008
Purchase of treasury shares							-2,754
Change in ownership interest of parent due to transactions with non- controlling interests							-144,894
Net changes of items other than shareholders' equity		-171,917	-1,654,567	-3,654,084	31,949	-360,581	-3,982,717
Total changes of items during the period	-	-171,917	-1,654,567	-3,654,084	31,949	-360,581	1,259,009
Balance at the end of current period	-8,228,200	22,608	-1,571,954	-5,432,420	85,346	13,462,516	119,670,889

### (4) Consolidated cash flow statement

		(Thousand yen
	FY2017	FY2018
	(From January 1, 2017 to December 31, 2017)	(From January 1, 2018 to December 31, 2018)
Net cash from operating activities		
Income before income taxes	10,023,879	10,837,25
Depreciation	5,003,561	4,988,54
Impairment loss	640,619	1,822,70
Amortization of goodwill	395,045	261,76
Increase (decrease) in provision for loss on construction contracts	-94,845	79,75
Increase (decrease) in net defined benefit liability	256,792	46,72
Decrease (increase) in net defined benefit asset	-703,248	-795,71
Equity in (earnings) losses of affiliates	-246,885	-258,67
Interest expenses	85,482	68,97
Foreign exchange losses (gains)	16,758	-45,17
Loss (gain) on transfer of business	_	-490,42
Refund received	_	-133,00
Loss (gain) on sales of investment securities	-685,468	-505,71
Loss on retirement of non-current assets	64,700	245,06
Loss on business withdrawal	· _	131,54
Loss (gain) on valuation of investment securities	77,549	·
Office transfer expenses	139,010	164,34
Decrease (increase) in notes and accounts receivable-trade	-3,682,416	-3,922,15
Decrease (increase) in inventories	-641,686	-106,09
Increase (decrease) in notes and accounts payable - trade	501,795	-418,35
Increase (decrease) in accounts payable - labor cost	918,961	1,081,82
Increase (decrease) in accrued consumption taxes	318,648	613,40
Increase (decrease) in accounts payable-other	439,921	604,56
Decrease (increase) in long-term prepaid expenses	-82,050	26,9
Other	-82,656	-131,69
Subtotal	12,663,471	14,166,39
Interest and dividends income received	215,786	372,32
Interest expenses paid	-79,871	-68,97
Income taxes paid	-3,554,683	-3,277,59
Net cash provided by (used in) operating activities	9,244,703	11,192,14
Net cash from investing activities	- , ,	, - ,
Payments into time deposits	-2,097,730	-3,649,99
Proceeds from withdrawal of time deposits	2,002,437	3,773,20
Purchase of property, plant and equipment	-1,958,575	-20,510,04
Purchase of intangible assets	-3,423,698	-2,801,60
Purchase of investment securities	-324,430	-192,66
Proceeds from sales of investment securities	1,200,441	622,01
Purchase of shares of subsidiaries resulting in change in scope of consolidation	-242,205	522,01
Other	319,397	-665,55
Net cash provided by (used in) investing activities	-4,524,364	-23,424,64

	TOTAL 1	`
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		(Thousand yen)
	FY2017	FY2018
	(From January 1, 2017 to December 31, 2017)	(From January 1, 2018 to December 31, 2018)
Net cash from financing activities		
Increase in short-term loans payable	5,767,000	17,278,000
Decrease in short-term loans payable	-5,290,426	-7,636,334
Proceeds from long-term loans payable	43,772	13,014,074
Repayment of long-term loans payable	-5,575,480	-4,241,632
Net increase (decrease) in commercial papers	1,500,000	-1,500,000
Proceeds from exercise of stock option	114,259	-
Cash dividends paid	-939,366	-1,126,031
Dividends paid to non-controlling interests	-372,766	-420,005
Payments from changes in ownership interests in subsidiaries that do not result in change in scope of consolidation	-5,504	-542,427
Proceeds from changes in ownership interests in subsidiaries that do not result in change in scope of consolidation	354,939	-
Other	-59,335	-59,023
Net cash provided by (used in) financing activities	-4,462,908	14,766,619
Effect of exchange rate change on cash and cash equivalents	49,352	-103,590
Net increase (decrease) in cash and cash equivalents	306,782	2,430,525
Cash and cash equivalents at beginning of period	21,790,707	22,157,266
Increase in cash and cash equivalents resulting from merger	59,776	_
Cash and cash equivalents at end of period	22,157,266	24,587,791
<del>-</del>	-	

### (5) Notes to consolidated financial statements

(Note on going concern assumptions)

Not applicable.

### (Changes in accounting principles)

Not applicable.

### (Segment information)

[Segment information]

### 1. Overview of reported segments

The reported segments of the Group are its constituents for which separate financial information is available and which the Board of Directors regularly examines to determine the distribution of management resources and evaluate performance.

The Group consists of two service units, or reported segments: the SI (system integration) business and the facility business.

### - SI (system integration) business

Overall system integration including embedded/control software development related to machine control and auto-related projects, the development of operation software used in various industries, products and services, and systems construction, maintenance and operations services.

### - Facility business

The leasing of office buildings that the Company and certain consolidated subsidiaries own

### 2. Calculating of net sales, income, loss, assets, liabilities and other items by reported segment

The accounting method for reported business segments is generally the same as the details stated in the "Important basic matters for the preparation of consolidated financial statements" in the recent annual securities report (submitted on March 19, 2018). Reported segments' income is based on operating income. Internal income and the transfer amount among the segments are based on the actual market prices.

### 3. Information on net sales, income, loss, assets, liabilities and other items by reported segment

I. (i) FY2017 (From January 1, 2017 to December 31, 2017)						Γ)	housand yen)
	F	Reported segment	S				Amounts
	SI business	Facility business	Total	Others (Note 1)	Total	Adjustment (Note 2)	recorded in the consolidated financial statements
							(Note 3)
Net sales							
Sales to outside customers	167,376,891	2,696,922	170,073,813	10,699,937	180,773,750	_	180,773,750
Inter-segment sales or transfers	91,986	614,191	706,178	849,227	1,555,406	-1,555,406	_
Total	167,468,877	3,311,113	170,779,991	11,549,165	182,329,157	-1,555,406	180,773,750
Segment profit	8,049,369	1,112,396	9,161,765	546,500	9,708,265	-118	9,708,147
Segment assets	169,001,151	276,038	169,277,190	5,291,578	174,568,768	_	174,568,768
Other items							
Depreciation and amortization	4,685,673	29,712	4,715,386	288,174	5,003,561	_	5,003,561
Amortization of goodwill	395,045	_	395,045	_	395,045	_	395,045
Increase in property, plant and equipment and intangible assets	5,156,254	790	5,157,045	727,088	5,884,134	-	5,884,134

(Notes) 1."Others" is a business segment that is not included in the reported segments and includes the data entry business, contact center business, and tissue engineering business, etc.

- 2.An adjustment of segment profit of -118 thousand yen includes an elimination of inter-segment transactions of -118 thousand yen.
- 3. The segment profit has been adjusted to the operating income stated in the consolidated income statement.

### (ii) Information on Impairment Loss in Non-current Assets and Goodwill by Reported Segment

(Significant impairment loss in non-current assets)

An impairment loss in non-current assets is posted in the SI business. The impairment loss amount posted in the fiscal year under review is 640,619 thousand yen.

II.(i) FY2017 (From January 1, 2018 to December 31, 2018)

(Thousand yen)

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	R	Reported segment	S				Amounts
	SI business	Facility business	Total	Others (Note 1)	Total	Adjustment (Note 2)	recorded in the consolidated financial statements (Note 3)
Net sales							
Sales to outside customers	189,277,008	2,909,847	192,186,855	12,142,330	204,329,186	_	204,329,186
Inter-segment sales or transfers	97,845	624,068	721,914	760,659	1,482,574	-1,482,574	_
Total	189,374,854	3,533,915	192,908,769	12,902,990	205,811,760	-1,482,574	204,329,186
Segment profit	9,697,589	1,131,561	10,829,150	572,005	11,401,156	-768	11,400,387
Segment assets	187,276,222	238,865	187,515,088	6,764,649	194,279,737	_	194,279,737
Other items							
Depreciation and amortization	4,592,160	29,580	4,621,741	366,800	4,988,541	_	4,988,541
Amortization of goodwill	261,767	_	261,767	_	261,767	_	261,767
Increase in property, plant and equipment and intangible assets	21,624,664	2,570	21,627,234	981,245	22,608,480	_	22,608,480

Notes) 1."Others" is a business segment that is not included in the reported segments and includes the data entry business, contact center business, and tissue engineering business, etc.

- 2.An adjustment of segment profit of -768 thousand yen includes an elimination of inter-segment transactions of -768 thousand yen.
- 3. The segment profit has been adjusted to the operating income stated in the consolidated income statement.

### (ii) Information on Impairment Loss in Non-current Assets and Goodwill by Reported Segment (Significant impairment loss in non-current assets)

An impairment loss in non-current assets is posted in the SI business. The impairment loss amount posted in the fiscal year under review is 1,822,709 thousand yen.

### (Significant changes in the amount of goodwill)

In the SI business, an impairment loss of goodwill was recorded and consequently the amount of goodwill decreased. The amount of decrease in goodwill due to the impairment loss is 1,536,651 thousand yen for the consolidated fiscal year under review.

### (Per-share information)

(Yen)

	FY2017 (From January 1, 2017 to December 31, 2017)	FY2018 (From January 1, 2018 to December 31, 2018)
Net assets per share	3,340.35	3,391.15
Net income per share	185.33	208.22
Fully diluted net income per share	185.10	207.71

(Notes) 1. The calculation basis of net income per share and fully diluted net income per share are as follows:

Item	FY2017 (From January 1, 2017 to December 31, 2017)	FY2018 (From January 1, 2018 to December 31, 2018)
(1) Net income per share		
Profit attributable to owners of parent (thousand yen)	5,797,621	6,516,008
Amounts which do not belong to ordinary shareholders (thousand yen)	Т	_
Profit attributable to owners of parent on common shares (thousand yen)	5,797,621	6,516,008
Average number of common shares during the fiscal year (thousand shares)	31,282	31,294
(2) Fully diluted net income per share		
Adjustment of profit attributable to owners of parent (thousand yen)	-6,450	-15,988
Increase in common shares (shares)	5,110	-
Outlines of potential shares not included in the computation of fully diluted net income per share because of the absence of diluting effect	_	_

2. The calculation basis of net assets per share is as follows:

Item	FY2017 (As of December 31, 2017)	FY2018 (As of December 31, 2018)
Total net assets (thousand yen)	118,411,880	119,670,889
Amount to be subtracted from total net assets (thousand yen)	13,876,495	13,547,863
Stock acquisition rights (thousand yen)	53,397	85,346
Non-controlling interests (thousand yen)	13,823,098	13,462,516
Net assets pertaining to common shares at the year end (thousand yen)	104,535,384	106,123,026
Number of common shares at the year end used in calculation of net assets per share (thousand shares)	31,294	31,294

(Post-balance sheet events) Not applicable.

### 4. Other

Production, orders, and sales situations

(1) Production performance

The table below shows production performance by business segment in the fiscal year under review.

Segment by business type	Amount (thousand yen)	Year-on-year change (%)			
SI business	144,594,106	113.2			
Facility business	1,733,327	113.7			
Other	10,481,483	110.4			
Total	156,808,916	113.1			

(Notes) 1. Inter-segment transactions were canceled out.

- 2. The amount is calculated based on the manufacturing cost.
- 3. Amounts are not inclusive of the consumption tax.

### (2) Orders

The table below shows orders received by business segment in the fiscal year under review.

Segment by business type	Amount of orders (thousand yen)	Year-on-year change (%)	Outstanding balance of orders (thousand yen)	Year-on-year change (%)
SI business	193,810,253	112.4	44,627,901	111.3
Facility business	3,007,733	111.6	1,133,470	109.5
Other	12,052,538	107.9	1,816,575	95.3
Total	208,870,525	112.1	47,577,946	110.6

(Notes) 1. Inter-segment transactions were canceled out.

2. Amounts are not inclusive of the consumption tax.

### (3) Sales performance

The table below shows sales performance by business segment in the fiscal year under review.

Segment by business type	Amount (thousand yen)	Year-on-year change (%)
SI business	189,27	7,008 113.1
Facility business	2,90	9,847 107.9
Other	12,143	2,330 113.5
Total	204,329	9,186

(Notes) 1. Inter-segment transactions were canceled out.

- 2. Amounts are not inclusive of the consumption tax.
- 3. Sales by major customer and the ratio of sales by major customer to total sales in the fiscal year under review were omitted, since the ratio was less than 10%.