Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

> Securities code: 9749 February 28, 2018

To Shareholders with Voting Rights:

Satoyasu Sakashita President & Representative Director **FUJI SOFT INCORPORATED** 1-1 Sakuragi-cho, Naka-ku, Yokohama-shi, Kanagawa

NOTICE OF CONVOCATION OF THE 48TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 48th Annual General Meeting of Shareholders of FUJI SOFT INCORPORATED (the "Company"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you may exercise your voting rights in writing or by voting via the Internet. Please review the Reference Documents for the General Meeting of Shareholders as described hereinafter and exercise your voting rights by no later than 5:30 p.m. on Thursday, March 15, 2018, Japan Time. You are requested to exercise your voting rights either by indicating your votes for or against the proposals on the enclosed Voting Rights Exercise Form and returning the form so that it is received by the above deadline, or by accessing our designated website for exercising voting rights (http://www.evote.jp/) (Japanese only) and entering your votes by the above deadline.

1. Date and Time: Friday, March 16, 2018 at 3:00 p.m., Japan time (reception starts at 2:00 p.m.)

2. Place: FUJISOFT AKIBA HALL, 5F, the Company's Akihabara Building,

3 Kandaneribei-cho, Chiyoda-ku, Tokyo

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

48th Fiscal Year (January 1, 2017 - December 31, 2017) and results of audits by the Accounting Auditor and the Board of Auditors of the Consolidated **Financial Statements**

2. Non-consolidated Financial Statements for the Company's 48th Fiscal Year (January 1, 2017 - December 31, 2017)

Proposals to be resolved:

Partial Amendments to the Articles of Incorporation Proposal 1:

Proposal 2: Election of Nine (9) Directors

Proposal 3: Granting of Retirement Benefits to Retiring Directors

4. Matters Decided upon Convocation with regard to the Exercise of Voting Rights:

- (1) If you submit a Voting Rights Exercise Form without indicating your approval or disapproval or abstention for any proposal, your vote for the proposal shall be counted as an approval.
- (2) If you exercise your voting rights via the Internet more than once, only your final vote shall be counted as valid.
- (3) If you exercise your voting rights both via the Internet and by submitting a Voting Rights Exercise Form, your votes via the Internet shall be counted as valid.
- (4) You may exercise your voting rights by appointing one other shareholder with voting rights of the Company as your proxy. In this case, please note that the proxy must submit to the Company a document certifying authority of representation.

Guidance for Exercising Your Voting Rights

- If you attend the meeting in person:

Please submit the enclosed Voting Rights Exercise Form at the reception desk on the day of the meeting.

- If you do not attend the meeting in person:

(1) Voting by mail (in writing):

Please review the Reference Documents for the General Meeting of Shareholders and return the Voting Rights Exercise Form with your votes by mail. The completed form must reach us by 5:30 p.m., Thursday, March 15, 2018, Japan time.

(2) Voting via the Internet:

Please access our designated website for exercising voting rights (http://www.evote.jp/) from your PC, smartphone, or mobile phone, enter the log-in ID and temporary password indicated in your Voting Rights Exercise Form, and enter your votes by following the instructions on the screen after reviewing the Reference Documents for the General Meeting of Shareholders. Your votes must be entered by no later than 5:30 p.m., Thursday, March 15, 2018, Japan time.

* You can read this Notice of Convocation using a PC, a smartphone, or a tablet device.

From among the documents to be attached to this Notice of Convocation of the Annual General Meeting of Shareholders, the following are posted in "Items for Disclosure on the Internet Pursuant to Laws and Regulations and the Articles of Incorporation" on the Company's website on the Internet (http://www.fsi.co.jp/ir/soukai/meeting.html) (Japanese only), according to the provisions of laws and regulations and Article 14 of the Articles of Incorporation of the Company: "6. Development of the System for Ensuring Appropriateness of Operations of the Company and the Business Group Consisting of the Company and its Subsidiaries" in the Business Report; the "Consolidated Statements of Changes in Net Assets" in the Consolidated Financial Statements; the "Non-consolidated Financial Statements"; the "Non-consolidated Statements of Changes in Net Assets" in the Non-consolidated Financial Statements; and the "Notes to the Non-consolidated Financial Statements." Accordingly, the aforementioned documents are not included in the documents attached to this Notice of Convocation of the Annual General Meeting of Shareholders. The documents attached to this Notice are therefore part of the documents audited by the Auditors and the Accounting Auditor for the preparation of their Audit Report.

Any revisions to the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements will be posted on the Company's website (http://www.fsi.co.jp/ir/soukai/meeting.html) (Japanese only).

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Partial Amendments to the Articles of Incorporation

1. Reasons for the amendments

The Company proposes partial amendments to the provisions of Article 2 (Purpose) of the current Articles of Incorporation in order to add "machinery and equipment installation work" and thereby expand the scope of the business activities of software design and development for data processing systems, the Company's main business, to encompass the industrial SI robot business. The Company also proposes that the descriptions of years in the Supplementary Provisions be revised from Japanese calendar years to Christian Era years so as to make the Articles of Incorporation easier to understand.

Details of the amendments
 Details of the amendments are as follows:

(Amended parts are underlined.)

	(Amended parts are underlined.)
Current Articles of Incorporation	Proposed amendments
(Purpose)	(Purpose)
Article 2 The purpose of the Company shall be to	Article 2 (Unchanged)
engage in the following businesses:	
< (1) to (14) (Omitted) >	< (1) to (14) (Unchanged) >
(15) Design and construction of electric	(15) Design and construction of electric
work	work, telecommunications work,
	and machinery and equipment
	installation work, and contracting
	thereof
(16) Design and construction of	(Deleted)
telecommunications work	
< (<u>17</u>) to (<u>24</u>) (Omitted) $>$	< (16) to (23) (Unchanged) $>$
Supplementary Provisions	Supplementary Provisions
1. The amendments to the provisions of	1. The amendments to the provisions of
Article 3 shall take effect on May 15 of	Article 3 shall take effect on May 15,
<u>Showa</u> 60.	<u>1985 (S</u> 60 <u>)</u> .
2. The provisions of Article 5 shall be	2. The provisions of Article 5 shall be
amended on June 26 of Showa 61.	amended on June 26, 1986 (S61).
3. The provisions of Articles 2, 4, 5, 6, 7, 8	3. The provisions of Articles 2, 4, 5, 6, 7, 8,
9, 10, 11, 12, and 19 shall be amended o	9, 10, 11, 12, and 19 shall be amended on
June 29 <u>of Showa</u> 62.	June 29 <u>, 1987 (S</u> 62 <u>)</u> .

Current Articles of Incorporation

- 4. The amended provisions of Article 4 (Method of public notice), Article 5 (Total number of shares to be issued), Article 6 (Per share amount of par value stock), Article 7 (Number of shares constituting one unit of stock) and Article 8 (Share handling regulations), and the provisions for the purchase of shares constituting less than one unit of stock in Paragraph 3 of Article 9 (Transfer agent), as well as the deletion of the current provisions of Article 8 (Restriction on share transfer) shall take effect on August 12 of Showa 62.
- 5. The provisions of Articles 6, 8, 9, 10, 11, 23, and 24 shall be amended on June 27 of Heisei 3.
- 6. The provisions of Articles 9, 10, 11, 15, 16, 17, 18, and 19 shall be amended, the provisions of Articles 22, 23, 24, 25, and 26 shall be newly established, the provisions of Articles 28 and 29 shall be amended and renumbered downward, and the provisions of Articles 27, 30, and 31 shall be renumbered downward, on June 29 of Heisei 6.
- 7. The provisions of Articles 1 and 15 shall be amended on June 29 of Heisei 7.
- 8. The provisions of Articles 1, 2, 5, 7, 8, 9, 10, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 24, 25, 26, 28, 30, and 31 shall be amended on October 1 of Heisei 8.
- 9. The provisions of Article 5 shall be amended and the provisions of Article 5-2 shall be newly established on June 29 of Heisei 12.
- 10. The provisions of Article 5, Paragraph 2, Article 6, and Article 30 shall be deleted, the provisions of Article 7 shall be amended and renumbered upward, the provisions of Articles 7, 22, and 28 shall be newly established, the provisions of Articles 2, 8, 9, 10, 14, 16, 23, 28, and 29 shall be amended, and the provisions of Article 22 and subsequent articles shall be renumbered downward, on June 27 of Heisei 14.
- 11. The provisions of Articles 8, 9, and 25 shall be amended and the provisions of Article 13-2 shall be newly established on June 27 of Heisei 15.

Proposed amendments

- 4. The amended provisions of Article 4 (Method of public notice), Article 5 (Total number of shares to be issued), Article 6 (Per share amount of par value stock), Article 7 (Number of shares constituting one unit of stock) and Article 8 (Share handling regulations), and the provisions for the purchase of shares constituting less than one unit of stock in Paragraph 3 of Article 9 (Transfer agent), as well as the deletion of the current provisions of Article 8 (Restriction on share transfer) shall take effect on August 12, 1987 (S62).
- 5. The provisions of Articles 6, 8, 9, 10, 11, 23, and 24 shall be amended on June 27, 1991 (H3).
- 6. The provisions of Articles 9, 10, 11, 15, 16, 17, 18, and 19 shall be amended, the provisions of Articles 22, 23, 24, 25, and 26 shall be newly established, the provisions of Articles 28 and 29 shall be amended and renumbered downward, and the provisions of Articles 27, 30, and 31 shall be renumbered downward, on June 29, 1994 (H6).
- 7. The provisions of Articles 1 and 15 shall be amended on June 29, 1995 (H7).
- 8. The provisions of Articles 1, 2, 5, 7, 8, 9, 10, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 24, 25, 26, 28, 30, and 31 shall be amended on October 1, 1996 (H8).
- 9. The provisions of Article 5 shall be amended and the provisions of Article 5-2 shall be newly established on June 29, 2000 (H12).
- 10. The provisions of Article 5, Paragraph 2, Article 6, and Article 30 shall be deleted, the provisions of Article 7 shall be amended and renumbered upward, the provisions of Articles 7, 22, and 28 shall be newly established, the provisions of Articles 2, 8, 9, 10, 14, 16, 23, 28, and 29 shall be amended, and the provisions of Article 22 and subsequent articles shall be renumbered downward, on June 27, 2002 (H14).
- 11. The provisions of Articles 8, 9, and 25 shall be amended and the provisions of Article 13-2 shall be newly established on June 27, 2003 (H15).

Current Articles of Incorporation

- 12. The provisions of Article 3 shall be amended, the provisions of Article 6 shall be newly established, the provisions of Articles 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 19 shall be renumbered downward, and the provisions of Article 20 shall be deleted, on June 29 of Heisei 16
- 13. The provisions of Article 2 shall be amended on June 27 of Heisei 17.
- 14. The provisions of Articles 4, 7, 10, 16, 25, 32-2, and 34 shall be newly established and the provisions of Articles 1, 2, 5, 6, 8, 9, 11, 12, 13, 14, 15, 17, 18, 20, 21, 22, 23, 24, 26, 28, 29, 30, 31, 33, 35, and 36 shall be amended on June 26 of Heisei 18. The amendments to the provisions of Article 1 shall be enforced on July 1 of Heisei 18.
- 15. The provisions of Article 2 shall be amended on June 25 of Heisei 19.
- 16. The provisions of Article 7 shall be deleted, the provisions of Article 8 shall be renumbered upward, the provisions of Article 9 shall be deleted, the provisions of Article 10 shall be renumbered upward and amended, the provisions of Article 11 shall be renumbered upward and amended, and the provisions of Article 12 and subsequent articles shall be renumbered upward, on June 22 of Heisei 21.
- 17. The provisions of Articles 11, 12, 31, and 33 shall be amended on June 24 of Heisei 25
- 18. The provisions of Articles 2, 24, and 30 shall be amended on March 18 of Heisei 28

(Newly established)

Proposed amendments

- 12. The provisions of Article 3 shall be amended, the provisions of Article 6 shall be newly established, the provisions of Articles 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 19 shall be renumbered downward, and the provisions of Article 20 shall be deleted, on June 29, 2004 (H16).
- 13. The provisions of Article 2 shall be amended on June 27, 2005 (H17).
- 14. The provisions of Articles 4, 7, 10, 16, 25, 32-2, and 34 shall be newly established and the provisions of Articles 1, 2, 5, 6, 8, 9, 11, 12, 13, 14, 15, 17, 18, 20, 21, 22, 23, 24, 26, 28, 29, 30, 31, 33, 35, and 36 shall be amended on June 26, 2006 (H18). The amendments to the provisions of Article 1 shall be enforced on July 1, 2006 (H18).
- 15. The provisions of Article 2 shall be amended on June 25, 2007 (H19).
- 16. The provisions of Article 7 shall be deleted, the provisions of Article 8 shall be renumbered upward, the provisions of Article 9 shall be deleted, the provisions of Article 10 shall be renumbered upward and amended, the provisions of Article 11 shall be renumbered upward and amended, and the provisions of Article 12 and subsequent articles shall be renumbered upward, on June 22, 2009 (H21).
- 17. The provisions of Articles 11, 12, 31, and 33 shall be amended on June 24, 2013 (H25).
- 18. The provisions of Articles 2, 24, and 30 shall be amended on March 18, 2016 (H28).
- 19. The provisions of Article 2 shall be amended on March 16, 2018 (H30).

Proposal 2: Election of Nine (9) Directors

The terms of office of all eight (8) Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, in order to strengthen a management system we increase 1 person and the election of nine (9) Directors is proposed.

The candidates for Director are as follows and matters concerning each candidate for Director are stated on pages 7 through 12.

No.		Name			Age	Current positions in the Company	Attendance at the Board of Directors meetings
1	Hiroshi Nozawa	(Reappointment)			75	Chairman & Representative Director	100% (16/16)
2	Satoyasu Sakashita	(Reappointment)			56	President & Representative Director	100% (16/16)
3	Yoshinobu Takebayashi	(Reappointment)			49	Director & Senior Executive Operating Officer	100% (16/16)
4	Masaki Shibuya	(Reappointment)			48	Director & Executive Operating Officer	100% (13/13)
5	Tsuneo Futami	(Reappointment)	Outside In	dependent	75	Director	100% (16/16)
6	Shinichi Yuta	(Reappointment)	Outside In	dependent	69	Director	100% (16/16)
7	Yoshiharu Shiraishi	(New candidate)			46	Executive Operating Officer	-
8	Motohiro Harai	(New candidate)			56	Executive Operating Officer	-
9	Seto Arai	(New candidate)			51	Executive Operating Officer	-

(Notes)

- 1. The age given for the candidate for Director represents his full age as of the conclusion of this General Meeting of Shareholders
- 2. There are no special interests between any of the candidates for Director and the Company.
- 3. Attendance at the Board of Directors meetings by Mr. Masaki Shibuya is calculated based on the meetings held after he assumed office on March 17, 2017 only.
- 4. Mr. Tsuneo Futami and Mr. Shinichi Yuta are the candidates for Outside Director. If they assume office as Outside Directors, they will become independent officers under the provisions of the Tokyo Stock Exchange.

No.	Name		Career summary, positions, responsibilities	Number of shares of the
NO.	(Date of birth)		and significant concurrent positions	
1	Hiroshi Nozawa (May 17, 1942) [Reappointment]	May 1970 Director, FUJI SOFTWARE LABORATORY, LTD. (present FUJI SOFT INCORPORATED) May 1973 President & Representative Director April 2001 Chairman & Representative Director June 2004 Chairman, President & Representative Director June 2008 Chairman & Representative Director September 2009 Resigned as Director October 2009 Chairman October 2011 Chairman & Operating Officer June 2012 Chairman & Representative Director (to the present) [Reasons for nomination] Mr. Hiroshi Nozawa, who has been serving the Company since its foundation in 1970, has performed duties as President & Representative Director and Chairman & Representative Director and As a wealth of management experience and achievements. His experience and knowledge will continue to be indispensable for the management of		Company held 1,545,330
2	Satoyasu Sakashita (July 22, 1961) [Reappointment]	April 1985 Joined Nomura Computer Systems Co., Ltd. (present Nomura Research Institute, Ltd.) April 2003 General Manager of 2nd Knowledge System Business Deparation Nomura Research Institute, Ltd. April 2004 Joined the Company Assistant Director of Outsourcing Business Division May 2005 Deputy Director of IT Business Division June 2005 Director June 2007 Executive Director June 2009 Retired as Director June 2009 Executive Operating Officer June 2010 Executive Director September 2011 Representative Senior Executive Director October 2011 President & Representative Director (to the present) [Reasons for nomination] Mr. Satoyasu Sakashita, after experiencing and participating in the execution of business in various business divisions of the Company, has achieved experience management as a President & Representative Director since 2011. His experience knowledge will continue to be indispensable for the management of the Compan Therefore, we nominate him as a candidate for Director.		9,500

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	
3	Yoshinobu Takebayashi (March 1, 1969) [Reappointment]	April 1993 Joined the Company June 2006 Director of ET Business Department, System Development Business Division June 2009 Retired as Director June 2009 Operating Officer April 2012 Executive Operating Officer June 2013 Director & Executive Operating Officer April 2015 Director & Senior Executive Operating Officer (to the present) [Reasons for nomination] Mr. Yoshinobu Takebayashi has a wealth of experience in the system integration business, corporate planning, and sales. His experience and knowledge will continue to be indispensable for the management of the Company. Therefore, we nominate him	
4	Masaki Shibuya (October 8, 1969) [Reappointment]	April 1991 Joined the Company October 2006 Deputy Director of System Development Business Division October 2008 Deputy Director of Technology Division April 2010 Operating Officer April 2013 Executive Operating Officer March 2017 Director & Executive Operating Officer (to the present) [Reasons for nomination] Mr. Masaki Shibuya has promoted business as COO of Product Development after serving in various business divisions. His experience and knowledge will be indispensable for the management of the Company. Therefore, we nominate him as a candidate for Director.	1,400

No.	Name (Date of birth)		Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
No.	- 1002220	April 1967 December 1975 June 1997 June 1998 June 2000 June 2003 June 2005 November 2005 April 2007 April 2010 April 2011 June 2011 June 2012		shares of the
		executive manage business operation	nation] ni has a wealth of experience and a wide range of knowledge as an er, has appropriately supervised and advised the Company in its ns, and is expected to appropriately perform his duties as an Outside ompany. Therefore, we nominate him as a candidate for Outside	

No.	Name (Date of birth)		Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
No.		April 1973 April 1978 August 1992 April 1999 April 2000 April 2002 April 2004 April 2006 October 2011 April 2012	and significant concurrent positions Research Associate at Department of Electrical Engineering, Faculty of Engineering, Tokyo University of Agriculture and Technology Lecturer at Institute of Information Sciences and Electronics, University of Tsukuba Professor at Institute of Information Sciences and Electronics, University of Tsukuba Professor at Institute of Engineering Mechanics and Systems, University of Tsukuba Dean of College of Engineering Systems, University of Tsukuba Chairman of Institute of Engineering Mechanics and Systems, University of Tsukuba Vice President and Executive Director, Professor at School of Systems and Information Engineering, University of Tsukuba Director of Tsukuba Industrial Liaison and Cooperative Research Center, University of Tsukuba Professor at Faculty of Engineering, Information and Systems, University of Tsukuba Professor Emeritus, University of Tsukuba	shares of the
6	Shinichi Yuta (March 28, 1948) [Reappointment] [Outside Director] [Independent Officer]	June 2012 July 2012 March 2014 November 2014 December 2014	Specially Designated Professor at College of Engineering, Shibaura Institute of Technology Guest Researcher for Public Works Research Institute (currently National Research and Development Agency Public Works Research Institute) (to the present) Advisor for the City of Tsukuba, Ibaraki Prefecture (to the present) Director of the Company (to the present) President, New Unmanned Construction Technology Research Association (to the present) Project Leader for New Energy and Industrial Technology Development Organization (currently National Research and Development Agency New Energy and Industrial Technology	300
		President, New Te [Reasons for nomin Mr. Shinichi Yuta industry, and has a sciences through h appropriately supe use of his viewpoi	nmanned Construction Technology Research Association chnology Foundation	

No.	Name (Date of birth)		Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
7	Yoshiharu Shiraishi (September 9, 1971) [New candidate]	April 1992 Joined the Company December 2003 General Manager of Sales Department, IT Business Division June 2006 Deputy Director of System Integration Business Department, IT Business Division April 2007 General Manager of System Integration Business Promotion Department, IT Business Division April 2010 General Manager of Sales Unit, System Development Business Group April 2012 Operating Officer & Deputy Director of Sales Division April 2015 Executive Operating Officer, Deputy Director of Sales Division, and Director of Financial System Business Division April 2016 Executive Operating Officer, and Director of Financial System Business Division (to the present) [Reasons for nomination] Mr. Yoshiharu Shiraishi currently oversees the financial system business department after serving in various business and sales divisions. He is leading the Company's initiatives for the fintech field. Going forward, he is expected to contribute to the overall businesses of the Company from a management standpoint utilizing a wealth of business experience. Therefore, we		1,100
8	Motohiro Harai (January 26, 1962) [New candidate]	March 2004 October 2007 April 2012 April 2013 April 2016 May 2016 October 2017 November 2017 [Reasons for nomi Mr. Motohiro Han the Company's re business develope autologous cells f Going forward, h and further expan	a new candidate for Director. Joined the Company Director of Regenerative Medicine Research & Business Division, Solution Business Division Operating Officer, General Manager of Health Care Department, Product Service Business Division, and Director of Regenerative Medicine Research & Business Division Operating Officer, Deputy Director of Product Service Business Division, and Director of Regenerative Medicine Research & Business Division Executive Operating Officer & Director of Regenerative Medicine Research & Business Division Visiting Professor at Chiba University (to the present) Executive Operating Officer (to the present) Visiting Professor at Kochi Medical School (to the present) nation] rai is a leading person in the regenerative medicine field, has started up regenerative medicine division from scratch, and has been driving ment for commercialization of regenerated cartilage created from for implant applications. e is expected to contribute to the overall management of the Company d the regenerative medicine business of the Company from a pective. Therefore, we nominate him as a new candidate for Director.	1,200

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
9	Seto Arai (January 9, 1967) [New candidate]	core of the Compa the management of	Joined the Company Deputy Director of Industrial System Business Department, IT Business Division Director of Enterprise System Business Department, IT Business Division Deputy Director of Solution Business Division & General Manager of Technology Support Department Operating Officer, Deputy Director of Solution Business Division, and General Manager of Technology Support Department Operating Officer, and Director of Solution Business Division Executive Operating Officer, and Director of Solution Business Division (to the present) nation] a wealth of business experience in the system establishment field, a any' business. His experience and knowledge will be indispensable for off the Company in its work to further expand the Company's business a service industry. Therefore, we nominate him as a new candidate for	400

(Notes)

- 1. Figures for the "Number of shares of the Company held" are as of December 31, 2017.
- 2. There are no special interests between any of the candidates for Director and the Company.
- 3. Mr. Tsuneo Futami is currently an Outside Director of the Company and his term of office as Outside Director will have been six (6) years and nine (9) months at the conclusion of this General Meeting of Shareholders.
- 4. Mr. Shinichi Yuta is currently an Outside Director of the Company and his term of office as Outside Director will have been four (4) years at the conclusion of this General Meeting of Shareholders.
- 5. The Company has entered into liability limitation agreements with Mr. Tsuneo Futami and Mr. Shinichi Yuta and will renew the agreements if their re-election is approved. The maximum liability limit under each agreement is 10 million yen or the amount provided by laws and regulations, whichever is greater, on the condition that they have respectively conducted their duties in good faith and without gross negligence.
- 6. When the Company nominates the candidates for Director, the Management Conference, a body that includes Outside Directors, deliberates on the nomination pursuant to the Standard for Personnel Affairs of Officers prior to the resolution of the Board of Directors.
- 7. The Company makes it a rule to nominate persons who can supervise and advise the Company from outside and impartial perspectives and who have high-level insight and a wealth of knowledge and experience in their particular areas, in addition to following the standards for independence of independent officers set forth in the regulations of the Tokyo Stock Exchange, as the standards for independence of an Outside Director.
- 8. Mr. Tsuneo Futami and Mr. Shinichi Yuta actively express their opinions from objective perspectives independent of the management at the meetings of the Board of Directors and thereby contribute to the Company's sustainable growth and enhancement of medium- to long-term sustainable growth corporate value.
- 9. Mr. Tsuneo Futami and Mr. Shinichi Yuta are the candidates for Outside Director. If they assume office as Outside Directors, they will become independent officers pursuant to the provisions of the Tokyo Stock Exchange.
- For details on the positions and responsibilities of the candidates for Director in the Company, please also see pages 27 through 30.

Proposal 3: Granting of Retirement Benefits to Retiring Directors

We propose that retirement benefits be granted to Messrs. Koichi Toyota and Yukihiro Inohara upon their retirement as Directors due to the expiration of their terms of office at the conclusion of this General Meeting of Shareholders, to reward them of their services during their terms of office, within a certain amount according to the standard provided by the Company.

We also propose that the decisions on the specific amount, time, and method for granting their retirement benefits be entrusted to the Board of Directors.

The names and career summaries of the retiring Directors are as follows.

Name	Career summary			
	March 2014	Director & Executive Operating Officer of the Company		
Koichi Toyota	April 2015	Director & Senior Executive Operating Officer (to the		
		present)		
Yukihiro Inohara	March 2016	Director & Executive Operating Officer of the Company		
Tukiiiio iiioliara	October 2017	Director (to the present)		